
Meeting	Health and Well-Being Board
Date	31 May 2012
Subject	Health and Well-Being Board – Governance and Development 2012/13
Report of	Director of Adult Social Care and Health
Summary of item and decision being sought	This report asks the Health and Well-Being Board to review its Terms of Reference and membership for 2012/13, and that the preferred working styles agreed at its inception are still relevant and being pursued. It also updates the Board on recent development activity, including the Action Plan that was developed at the Health and Well Being seminar at the Oval.

Officer Contributors	Strategic Policy Adviser
Reason for Report	It is a principle of good governance that governance documents such as Terms of Reference be reviewed regularly. Given that the Board is new and still in the early stages of development it is particularly important to create space to review whether it is working effectively as it prepares to take on its statutory responsibilities from 1 April 2013.
Partnership flexibility being exercised	N/A
Wards Affected	All
Contact for further information	Andrew Nathan, Strategic Policy Adviser, 020 8359 7029

1. RECOMMENDATION

- 1.1 That the Terms of Reference attached at 'Appendix A' be approved.
- 1.2 That the Board review whether the ways of working agreed at inception are being implemented and consider if any refinements are necessary
- 1.3 That the draft Action Plan attached at Appendix 'B' be implemented and the Board review progress at future meetings

2. RELEVANT PREVIOUS DISCUSSIONS AND WHERE HELD

- 2.1 Health and Well Being Board 26 May 2011- decision item 8
- 2.2 Health and Well Being Board 19 January 2012- decision item 8

3. LINK AND IMPLICATIONS FOR STRATEGIC PARTNERSHIP-WIDE GOALS (SUSTAINABLE COMMUNITY STRATEGY; HEALTH AND WELL-BEING STRATEGY STRATEGY; COMMISSIONING STRATEGIES)

- 3.1 This report relates to the collective ability of the Board to function effectively and therefore lead the development of the strategies the Board is responsible for.

4 NEEDS ASSESSMENT AND EQUALITIES IMPLICATIONS

- 4.1 Understanding the health needs of specific communities is one of the aspects of development where the Board will need to develop its expertise.

5. RISK MANAGEMENT

- 5.1 Explicit Terms of reference and a clear plan to develop the Board into one fit for purpose will mitigate the risk that the Board will fail to understand its remit or operate effectively.

6. LEGAL POWERS AND IMPLICATIONS

- 6.1 The Health and Social Care Bill received Royal Assent on 27 March 2012. Barnet's Health and Well-Being Board has been operating in shadow form in readiness for the legislative changes.

7. USE OF RESOURCES IMPLICATIONS- FINANCE, STAFFING, IT ETC

- 7.1 £15,000 has been received from the Department of Health to commission development support and any development activities will be supported from those funds.

8. COMMUNICATION AND ENGAGEMENT WITH USERS AND STAKEHOLDERS

- 8.1 Each HWBB member has been consulted at every stage on development needs and given the opportunity to complete self-assessments and attend events.

9. ENGAGEMENT AND INVOLVEMENT WITH PROVIDERS

- 9.1 None

10. DETAILS

- 10.1 Barnet Health and Well Being Board held its first meeting on 26 May 2011, at which it agreed initial Terms of Reference and membership. These are set out at Appendix 'A' and with the exception of a few minor changes, which are tracked, it is suggested that the Board continue to adopt these.
- 10.2 Also included in Appendix 'A' is a note on how the Board would operate, which was agreed by the Board at its inaugural workshop on 12 May 2011, independently facilitated by Robin Lorimer. This is a suitable moment for the Board to reflect whether this still represents their desired way of working and to what extent it has been implemented in practice.
- 10.3 Subsequently the Board has undertaken further development work, including the completion of a self-assessment (the maturity matrix) and collective attendance at one of the seminars organised by the NHS London Joint Improvement Partnership at the Oval in February 2012. At the seminar, the Board drafted an Action Plan and this is attached at Appendix 'B'. The Board are asked to confirm that this Plan should be implemented and a progress update made to a future meeting. In addition the official report of all of the London seminars has been circulated to all Board members.
- 10.4 The Board has already taken action as a result of this work, agreeing to complement formal meetings with workshops on particularly complex topics where the issues and how different parts of the health and social care system need to work together can be explored in a less formal and more meaningfully productive way. A seminar on health and social care integration was held after the last meeting and a follow up is being arranged. The Marmot Review team are leading a seminar after this Board meeting on health inequalities, specifically around Children's Health (including ante-natal activity) and reducing child poverty, and the impact of regeneration and the economy on health and well being.
- 10.5 The Strategic Policy Adviser has been attending the dissemination events held by the national network of Health and Well Being Board learning sets. Each of these has developed resources, such as 'top tips,' that can be shared on specific issues ranging from governance and joint strategies to service redesign and improving public engagement. These will be brought into relevant local discussions and are available as required, although it should be acknowledged that Barnet is in at least as advanced a stage of development as most of the participating authorities.
- 10.6 The King's Fund also recently produced a report on Health and Well Being Boards entitled 'system leaders or talking shops?' The key message of this report is that the biggest challenge facing the new boards is whether they can deliver strong, credible and shared leadership across local organisational boundaries. Unprecedented financial pressures, rising demand, and complex organisational change will severely test their political leadership. Board members need time and resources to develop their skills and

relationships with other stakeholders. The report also highlights uncertainty over to what extent national policy imperatives and NHS Commissioning Board decisions will reduce local autonomy, and the need for a stronger national framework for integrated care with a single outcomes framework to promote joint accountability.

11 BACKGROUND PAPERS

- 11.1 Kings Fund- 'System leaders or Talking Shops'- April 2012**
<http://www.kingsfund.org.uk/publications/hwbs.html>
- 11.2 National Learning Network for Health and Well-Being Boards at**
<https://knowledgehub.local.gov.uk/group/nationalllearningnetworkforhealthandwellbeingboards> (registration required)
- 11.3 London Health and Well Being Challenge Events Report 2012- Cap Gemini Consulting**

Legal – HP
CFO – JH